

# BINDING PROFESSIONAL ESTHETICS TRAVEL & TRAINING AGREEMENT

**Destination:** Republic of Korea (South Korea)

This Binding Professional Esthetics Travel & Training Agreement is entered into effectively as of [from September 13<sup>th</sup> to September 19<sup>th</sup>]:

**The Company:** [Skin Beauty Tech LLC], with its principal place of business at [95 Cedar Lane Suite 5 Englewood, NJ 07631] and

## 1. Purpose and Scope of the Agreement

The Company is sponsoring and organizing a professional development, educational, and sourcing trip to South Korea (the "Trip"). The Participant agrees to attend the Trip subject to the terms, conditions, policies, and legal obligations set forth in this Agreement.

## 2. Travel Itinerary and Mandatory Participation

- **Term of Travel:** The Trip shall commence on [September 13<sup>th</sup>] and conclude on [September 19<sup>th</sup>].
- **Mandatory Obligations:** The Participant is strictly required to attend all scheduled clinics, masterclasses, business meetings, and trade expositions as outlined in the official itinerary (Exhibit A).
- **Abandonment of Schedule:** Failure to attend mandatory events will constitute a material breach of this Agreement.

## 3. Financial Terms and Expense Allocation

- **Company Contributions:** The Company shall prepay or reimburse the following approved expenses: (Exhibit A).
- **Participant Liability for Cancellation:** If the Participant cancels their attendance after (Exhibit A).for any reason other than a certified medical emergency, the Participant shall be legally liable to reimburse the Company for 100% of all non-refundable costs incurred on their behalf within thirty (30) days of cancellation.
- **Non-Reimbursable Expenses:** The Participant bears sole financial responsibility for passport/visa fees, personal excursions, alcohol, room service, and any upgrades not explicitly authorized in writing by the Company.

## 4. Professional Conduct and International Compliance

- **Code of Conduct:** The Participant shall act as a fiduciary representative of the Company. Any behavior deemed highly unprofessional, illegal, or detrimental to the Company's reputation will result in immediate termination of the Participant's inclusion in the Trip.
- **Compliance with Laws:** The Participant agrees to abide by all local, state, and federal laws of the United States, as well as the national and local laws of the Republic of Korea.
- **Customs and Import Regulations:** The Participant acknowledges that any esthetic equipment, medical devices, or topical products purchased in South Korea must comply with U.S. Customs and Border Protection (CBP) and U.S. Food and Drug Administration (FDA) regulations upon reentry. The Company assumes no liability for items confiscated by customs.

## 5. Confidentiality and Intellectual Property (NDA)

- **Trade Secrets:** The Participant recognizes that during the Trip, they will gain access to proprietary K-beauty techniques, unreleased formulations, clinical operations, and vendor contacts ("Confidential Information").
- **Non-Disclosure Obligation:** The Participant agrees to hold all Confidential Information in the strictest confidence and shall not disclose, duplicate, or use such information for any purpose outside the scope of their engagement with the Company.
- **Media and Recording:** The Participant shall not photograph, video record, or audio record any clinical training or proprietary manufacturing processes without the express written consent of both the Company and the Korean host facility.

## 6. Assumption of Risk and Waiver of Liability

- **Inherent Risks:** The Participant acknowledges that international travel involves inherent risks, including but not limited to sickness, exposure to infectious diseases (e.g., COVID-19), property loss, and travel disruptions.
- **Release of Claims:** To the fullest extent permitted by law, the Participant hereby releases, waives, and forever discharges the Company, its directors, officers, and agents from any and all liability, claims, or demands for personal injury, sickness, or property damage arising out of or related to the Trip.

## 7. Indemnification

The Participant agrees to indemnify, defend, and hold harmless the Company against any and all claims, losses, damages, liabilities, penalties, or expenses (including reasonable attorneys' fees) arising out of the Participant's:

1. Violation of any law or regulation in South Korea or the United States.

2. Material breach of this Agreement.
3. Gross negligence or willful misconduct during the Trip.

## 8. Force Majeure

Neither Party shall be held liable for any failure to perform its obligations under this Agreement if such failure is caused by events beyond their reasonable control, including but not limited to acts of God, natural disasters, global pandemics, government travel bans, war, terrorism, or airline strikes ("Force Majeure Event"). In such cases, the Company is not obligated to refund personal expenses incurred by the Participant.

## 9. Dispute Resolution

- **Good Faith Negotiation:** In the event of a dispute arising out of this Agreement, the Parties agree to first attempt to resolve the matter through good faith negotiation.
- **Binding Arbitration:** If the dispute cannot be resolved through negotiation within thirty (30) days, it shall be resolved by binding arbitration administered by the American Arbitration Association (AAA) in the State of New Jersey. The prevailing Party shall be entitled to recover reasonable attorneys' fees and costs.

## 10. General Provisions

- **Severability:** If any provision of this Agreement is found to be invalid or unenforceable by a court of competent jurisdiction, the remaining provisions shall remain in full force and effect.
- **Governing Law:** This Agreement shall be governed by and construed in accordance with the laws of the State of New Jersey, without regard to its conflict of law principles.
- **Entire Agreement:** This document constitutes the entire agreement between the Parties concerning the Trip and supersedes all prior agreements, oral or written. Modifications must be made in writing and signed by both Parties.

## 11. AGREEMENT

**IN WITNESS WHEREOF**, the Parties hereto have executed this Binding Professional Esthetics Travel & Training Agreement as of the Effective Date.

# EXHIBIT A: OFFICIAL TRAVEL ITINERARY & SCHEDULE

**Destination:** Seoul, South Korea **Travel Dates:** [Start Date] – [End Date]

*The following itinerary outlines the mandatory professional obligations for the Trip. The Company reserves the right to modify this schedule with reasonable notice to the Participant. Attendance at all listed events is strictly required unless otherwise noted as "Optional."*

*Participants are strongly encouraged to purchase travel insurance to cover cancellations, medical emergencies, and unforeseen events.*

*The Organizer acts only as an intermediary for services such as transportation, accommodations, and other travel services. The Organizer shall not be held liable for any injury, loss, damage, accident, delay, or irregularity caused by third-party providers.*

The tentative itinerary is subject to change

## **Day 1: Arrival & Acclimation [9/13/2026]**

- **Morning/Afternoon:** Arrive at Incheon International Airport (ICN). Group transport to the hotel.
- **Evening:** Mandatory Group Welcome Dinner and Trip Orientation.

## **Day 2: Advanced Thermoceutical Training course [9/14/2026]**

- **Full Day (9:00 AM - 5:00 PM)** Hands-on Masterclass at [Thermoceutical].
  - *Topics include:* DNA Peel
- **Evening:** Free time.

## **Day 3: Masterclass & Technique Training ([9/15/2026])**

- **Full Day (9:00 AM - 5:00 PM):** Hands-on Masterclass at [Thermoceutical].
  - *Topics include:* FCR Peel
  - *Note:* photography or video recording permitted during the practical demonstrations
- **Evening:** Free time.

## **Day 4: Masterclass & Technique Training ([9/16/2026])**

- **Full Day (9:00 AM - 5:00 PM):** Hands-on Masterclass at [Thermoceutical].
  - *Topics include:* Foxy Peel

- *Note:* photography or video recording permitted during the practical demonstrations

## TREATMENTS

- **Evening:** Official Closing Dinner and Certificate Ceremony.

### **Day 5: Machine Company ([9/17/2026])**

**Morning:** On-site education and tour of [K1 MED].

**Afternoon:** Free time for personal shopping or optional cultural excursion.

Or TREATMENTS

- **Evening:** Free time.

### **Day 6: TOUR ([9/18/2026])**

- **Morning:** On-site tour of [Name of K-Beauty Skincare Laboratory/Manufacturer].
- **Afternoon:** Free time for personal shopping or optional cultural excursion.

### **Day 7: Departure ([9/18/2026])**

- **Morning:** Hotel check-out and group transport to Incheon International Airport (ICN) for return flights.

## **1. TOUR DETAILS**

- Destination: South Korea
- Travel Dates: [13. September 2026]
- Duration: [6 Nights / 7 Days]
- Group Size: Approximately 20 participants

## **2. TOUR PRICE**

- Total Price per Person: \$6000 USD (Excluding Airfare)
- Price is based on a minimum of 20 participants.
- If the group size falls below 15 participants, the Organizer reserves the right to cancel the tour with a full refund.

## **3. PAYMENT TERMS**

Participants agree to the following payment schedule:

1. Deposit (Non-Refundable): \$3000 USD per person (due upon registration)  
\* Check, ACH, Wire Transfer, Cash, Venmo, or Credit Card (3% process fee will be applied)
2. Second Payment: the balance \$1000 at the time of flight tickets purchase (the earlier, the better)  
The designated location (airport), date, and time will be provided by the organizer.
3. Final Payment: Remaining balance \$2000 cash upon arrival in Korea.

\*\*Failure to make payments on time may result in cancellation of participation without refund.

#### **4. CANCELLATION POLICY**

All cancellations must be made in writing or email. The following cancellation fees apply:

- \* 91–120 days before departure: 60% of total cost refunded
- \* Less than 90 days before departure: No refund

#### **5. INCLUDED IN THE TOUR PRICE**

- Hotel accommodations (double occupancy)
- Ground transportation (private vehicle/bus)
- Professional tour guide services
- Scheduled meals and entrance fees (Except dinners)
- All materials during professional practice
- Tips/gratuities for guide and driver
- Products gifts

#### **6. NOT INCLUDED**

- Round-trip airfare
- Personal expenses (shopping, minibar, laundry, etc.)
- Travel insurance (strongly recommended)
- Dinners are not included
- Optional tours and activities